

Northampton Borough Council-Employees breakdown as at 31 March 2013 ¹

Age and Gender

	Data	Gender				
	Staff		%		Total Staff	Total %
Age	Female	Male	Female	Male		
<20	5	1	0.56%	0.11%	6	0.67%
20-24	20	12	2.22%	1.33%	32	3.56%
25-29	46	37	5.12%	4.12%	83	9.23%
30-34	39	39	4.34%	4.34%	78	8.68%
35-39	68	36	7.56%	4.00%	104	11.57%
40-44	73	53	8.12%	5.90%	126	14.02%
45-49	69	62	7.68%	6.90%	131	14.57%
50-54	83	57	9.23%	6.34%	140	15.57%
55-59	68	63	7.56%	7.01%	131	14.57%
60-64	31	26	3.45%	2.89%	57	6.34%
65-70	6	5	0.67%	0.56%	11	1.22%
Grand Total	508	391	56.51%	43.49%	899	100.00%

Race

	Data	
Ethnicity	Staff	%
Bangladeshi	3	0.33%
Black African	10	1.11%
Black Caribbean	12	1.33%
Chinese	3	0.33%
Declined to state	22	2.45%
Did not answer	175	19.47%
Eastern European	1	0.11%
Indian	7	0.78%
Other Asian	2	0.22%
Other Black	4	0.44%
Other Ethnic Group	2	0.22%
Other Mixed	3	0.33%
Other White Background	13	1.45%
White - British	632	70.30%
White - Irish	4	0.44%
White & Asian	4	0.44%
White & Black Caribbean	2	0.22%
Grand Total	899	100.00%

Marital Status

Marital Status	Staff	%
Civil Partnership	1	0.11%
Did not answer	193	21.47%
Divorced	33	3.67%
Estranged	8	0.89%
Living Together	6	0.67%
Married	355	39.49%
Single	252	28.03%
Unknown	45	5.01%
Widowed	6	0.67%
Grand Total	899	100.00%

Gender reassignment

None declared

Maternity and Pregnancy

16 (100%) of women who were due to return from maternity leave during 2012/13 returned to work

Religion and/or Belief

Religion/ Belief	Staff	%
Atheist	19	2.11%
Buddhist	3	0.33%
Christian	389	43.27%
Declined to state	51	5.67%
Did not answer	263	29.25%
Hindu	4	0.44%
Jehovah's Witness	3	0.33%
Jewish	2	0.22%
Muslim (Islam)	5	0.56%
None	145	16.13%
Other Religion	14	1.56%
Sikh	1	0.11%
Grand Total	899	100.00%

Sexual orientation

Sexual Orientation	Staff	%
Bi-Sexual	4	0.44%
Declined to State	41	4.56%
Did not answer	265	29.48%
Gay	2	0.22%
Heterosexual	582	64.74%
Lesbian	5	0.56%
Grand Total	899	100.00%

Disability

	Data	
Disabled?	Staff	%
YES	27	3.00%
NO	686	76.31%
Declined to state	4	0.44%
Did not answer	182	20.24%
Grand Total	899	100.00%

¹ Data extracted from Agresso Personnel System (Publication of this information contributes to SI 2011 No. 2260- Equality-The Equality Act 2010 (Specific Duties) Regulations 2011)