



# **Northampton Borough Council**

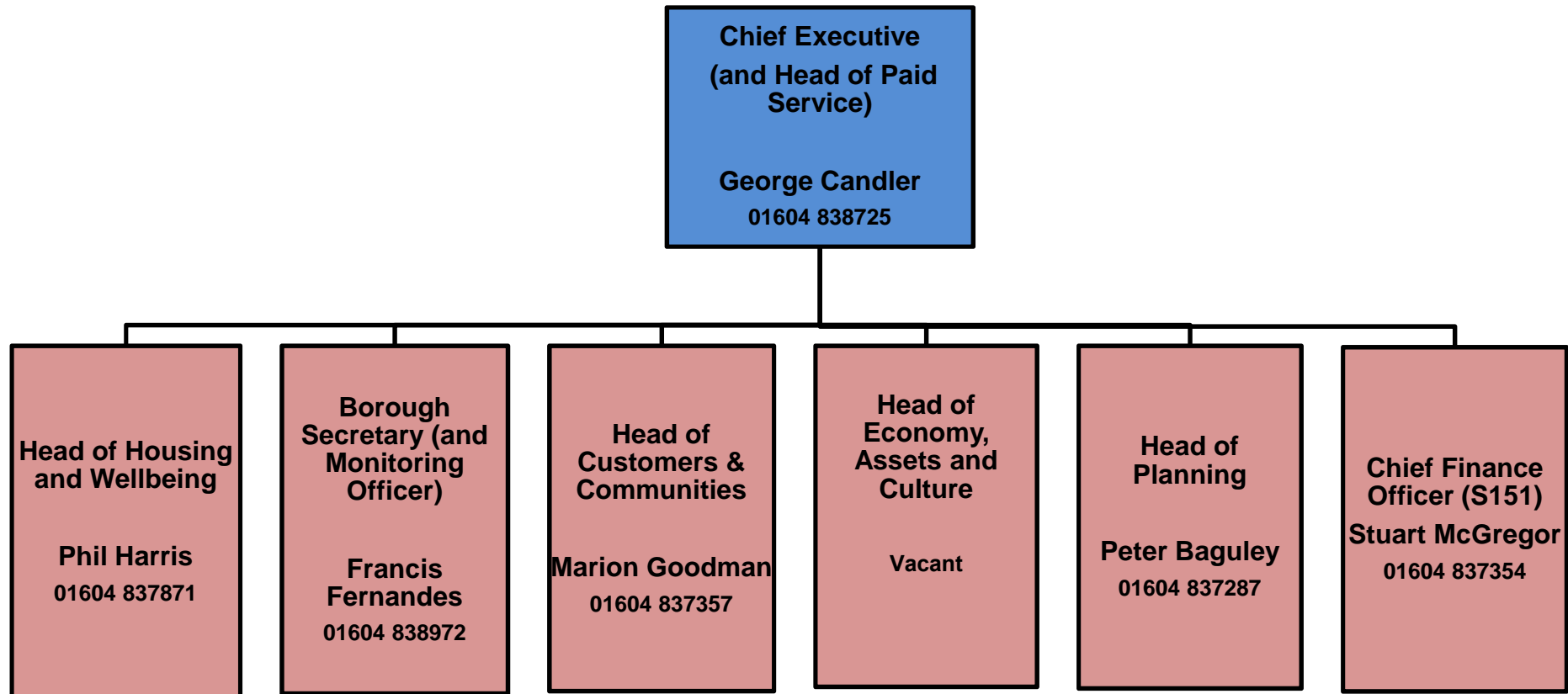
## **Senior Management Structure & Responsibilities**

**June 2019**

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# Senior Management Structure



# Count

Salary Band	Level	Grade	Job Title	Chief Executive (and Head of Paid Service)	Chief Finance Officer (S151)	Borough Secretary (and Monitoring Officer)	Head of Economy, Assets and Culture	Head of Customers and Communities	Head of Housing and Wellbeing	Head of Planning	Grand Total
143,912	1	CEXE	Chief Executive (and Head of Paid Service)	1							1
80,413 - 93,218	2	SMG4	Chief Finance Officer (S151)		1						1
80,413 - 93,218	2	SMG4	Borough Secretary (and Monitoring Officer)			1					1
80,413 - 93,218	2	SMG4	Head of Economy, Assets and Culture				0				0
67,343 - 78,080	2	SMG3	Head of Customers and Communities					1			1
67,343 - 78,080	2	SMG3	Head of Housing & Wellbeing						1		1
67,343 - 78,080	2	SMG3	Head of Planning							1	1
52,086 - 56,187	3	PG11	Development Control Manager							1	1
52,086 - 56,187	3	PG11	Policy & Heritage Manager							1	1
52,086 - 56,187	3	PG11	Governance & Risk Manager		1						1
47,470 - 52,086	3	PG10	Building Control Manager							1	1
47,470 - 52,086	3	PG10	Cultural Services Manager				1				1
47,470 - 52,086	3	PG10	Environmental Health and Licencing Officer					1			1
47,470 - 52,086	3	PG10	Environmental Services (Direct Services) Manager					1			1
47,470 - 52,086	3	PG10	Private Sector Housing Manager						1		1
47,470 - 52,086	3	PG10	Housing Options and Advice Manager						1		1
47,470 - 52,086	3	PG10	HR & Payroll Manager		1						1
				1	3	1	2	3	3	4	17

# Responsibilities

	Chief Executive (and Head of Paid Service)	Chief Finance Officer (S151)	Borough Secretary (and Monitoring Officer)	Head of Economy, Assets and Culture	Head of Customers and Communities	Head of Housing & Wellbeing	Head of Planning
<b>Responsibilities &amp; Functions</b>	Executive Team	Corporate Governance and Risk	Democratic Services	Assets	Environmental Services (Contract and Support)	Housing Options and Advice	Building Control
	Communications		Legal Services	Regeneration Projects		Private Sector Housing	Development Management
	Unitary Project	LGSS	Electoral Services	Facilities	Environmental Services (Direct)	Housing Strategy	Planning Policy & Heritage
		HR	Town Centre	Market	Environmental Health and Licensing	Community Safety and Engagement	Land Charges
			Cultural Services	Call Care	Customer Services	NPH Client Management	
				Digital Team		HRS Housing (through NPH Client Management)	
						HRA Land/Buildings (not delivered through NPH)	

# Top 3 Tiers

Level	Grade	Job Title	Contract type	Salary band	Salary Ceiling
1	CEXC	Chief Executive (and Head of Paid Service)	Perm - FT	143,912	141,090
2	SMG4	Chief Finance Officer (S151)	FTC - FT	80,413 - 93,218	93,218
2	SMG4	Borough Secretary (and Monitoring Officer)	Perm - FT	80,413 - 93,218	93,218
2	SMG4	Head of Economy, Assets and Culture	FTC - FT	80,413 - 93,218	93,218
2	SMG3	Head of Customers & Communities	Perm - FT	67,343 - 78,080	78,080
2	SMG3	Head of Housing & Wellbeing	Perm - FT	67,343 - 78,080	78,080
2	SMG3	Head of Planning	Perm - FT	67,343 - 78,080	78,080
3	PG11	Development Control Manager	Perm - FT	52,086 - 56,187	56,187
3	PG11	Policy & Heritage Manager	Perm - FT	52,086 - 56,187	56,187
3	PG11	Governance & Risk Manager	Perm - FT	52,086 - 56,187	56,187