



NORTHAMPTON
BOROUGH COUNCIL

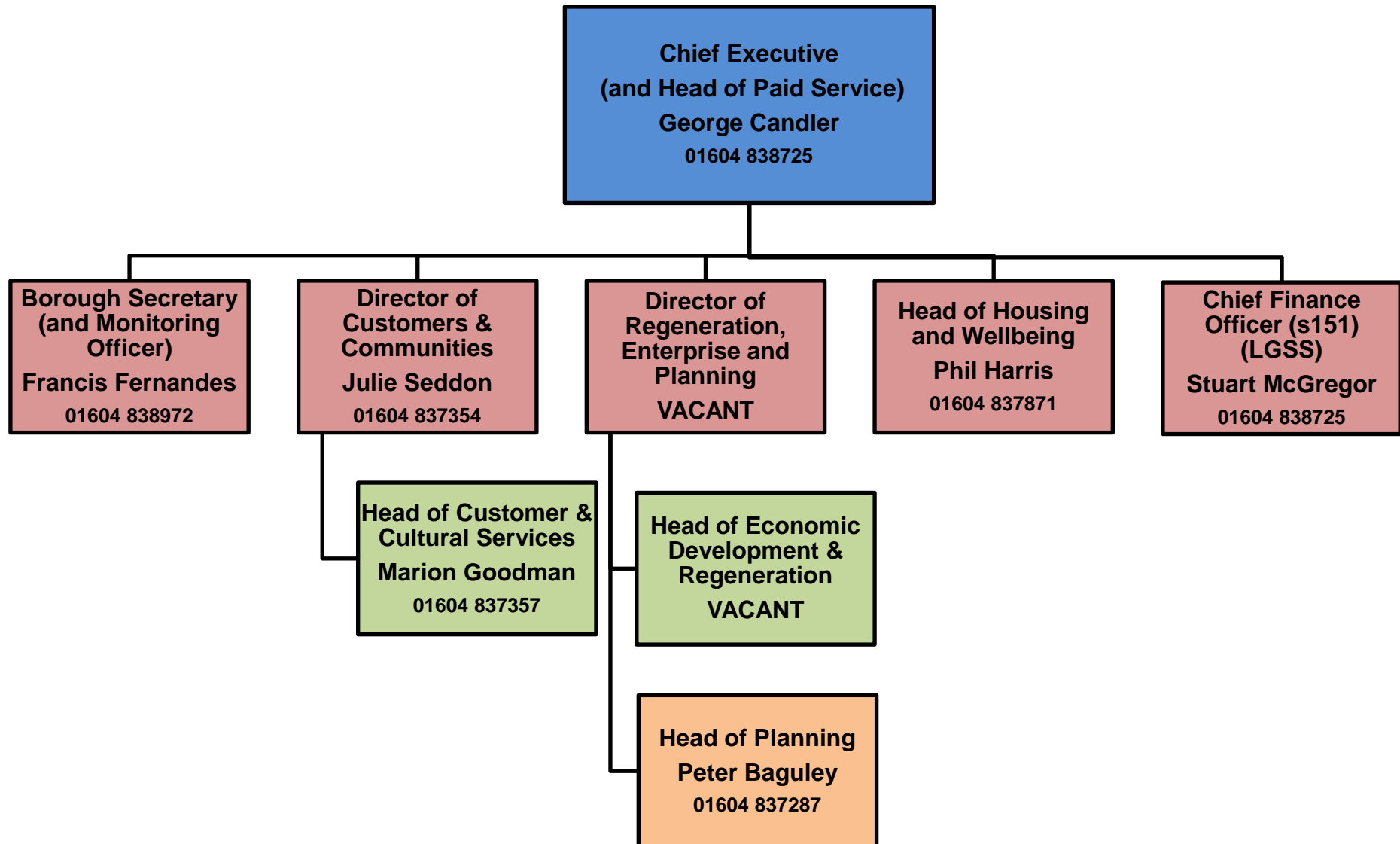
Senior Management Structure & Responsibilities

May 2018

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Senior Management Structure



Count

Salary Band	Level	Grade	Job Title	Chief Executive	Borough Secretary	Customer & Communities	Housing & Wellbeing	Regen, Enterprise & Planning	Grand Total
143,912	1	CEXE	Chief Executive & Head of Paid Service	1					1
98,890 - 112,398	2	CDG	Director of Customers & Communities			1			1
98,890 - 112,398	2	CDG	Director of Regen, Enterprise & Planning					1	1
80,413 - 87,868	3	SMG4	Head of Economic Development & Regen					1	1
80,413 - 87,868	3	SMG4	Borough Secretary		1				1
67,343 - 73,517	3	SMG3	Head of Customer & Cultural Services			1			1
67,343 - 73,517	3	SMG3	Head of Housing & Wellbeing				1		1
56,399 - 61,629	3	SMG2	Head of Planning					1	1
52,086 - 56,187	4	PG11	Development Manager					1	1
52,086 - 56,187	4	PG11	Building Control Manager					1	1
52,086 - 56,187	4	PG11	Planning, Policy & Heritage Manager					1	1
52,086 - 56,187	4	PG11	Cultural Services Manager			1			1
52,086 - 56,187	4	PG11	Environmental Services (Support) Manager			1			1
52,086 - 56,187	4	PG11	Corporate Governance & Risk Manager		1				1
47,470 - 52,086	4	Grade 10	HR & Payroll Manager		1				1
				1	3	4	1	6	15

Responsibilities

	Chief Executive	Borough Secretary	Customer & Communities	Housing & Wellbeing	Regen, Enterprise & Planning
Responsibilities & Functions	Chief Executive Team	HR & Payroll Health, Safety & Wellbeing Corporate Governance & Risk Communications Democratic Services Legal Services Land Charges Electoral Services	Environmental Services (Contract) Environmental Services (Direct) Environmental Health & Licensing Community Safety & Engagement Customer & Cultural Services (Market; Town Centre Operations; Customer Services; Call Care; Cultural Services; Facilities Management; Digital Services)	Housing Options & Advice Private Sector Housing Housing Strategy	Building Control Development Control Planning Policy & Heritage Asset Management Economic Development & Regeneration Joint Planning & Infrastructure Board

Top 3 Tiers

Level	Grade	Job Title	Directorate	Contract type	Salary band	Salary Ceiling
1	CEXC	Chief Executive (and Head of Paid Service)	Chief Executive	Perm - FT	143,912	141,090
2	CDG	Director of Customers & Communities	Chief Executive	Perm - FT	98,890 - 112,398	119,244
2	CDG	Director of Regen, Enterprise & Planning	Chief Executive	Vacant	98,890 - 112,398	119,244
3	SMG4	Borough Secretary	Chief Executive	Perm - FT	80,413 - 87,868	93,218
3	SMG4	Head of Economic Development and Regen	Regeneration Enterprise & Planning	Vacant	80,413 - 87,868	93,218
3	SMG3	Head of Customer & Cultural Services	Customer & Communities	Perm - FT	67,343 - 73,517	78,080
3	SMG3	Head of Housing & Wellbeing	Chief Executive	Perm - FT	67,343 - 73,517	78,080
3	SMG2	Head of Planning	Regeneration Enterprise & Planning	Perm - FT	56,399 - 61,629	65,382