

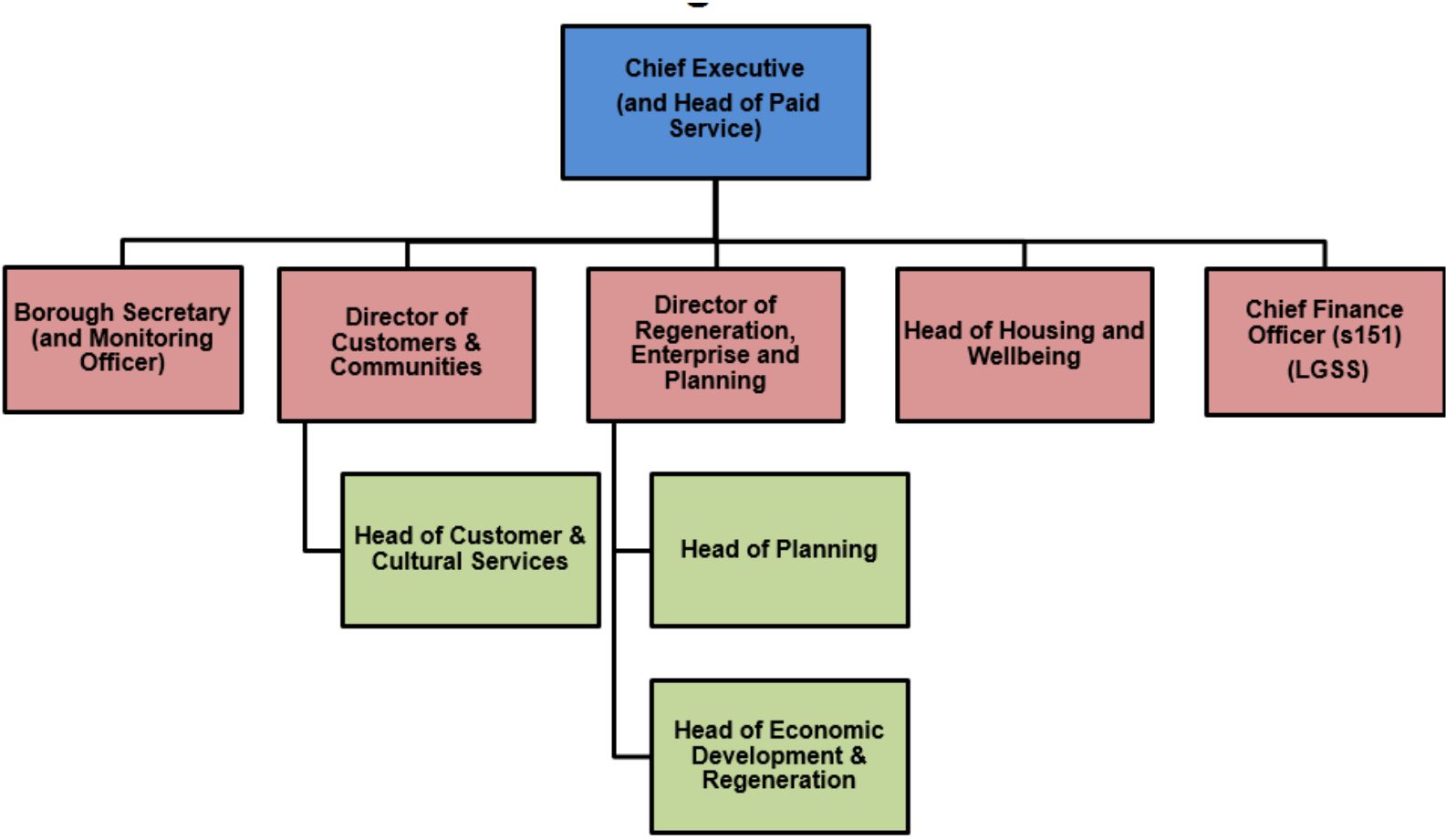


Northampton Borough Council
Senior Management Structure &
Responsibilities
February 2018

Table of Contents

Contents	Sheet # - # of Pages
Senior Management Structure	3 - 5
Count	4 - 5
- Responsibilities -	5 - 1
Top 3 Tiers	4 - 1

Senior Management Structure



COUNT

Salary Band	Level	Grade	Job Title	Chief Executive	Borough Secretary	Customer & Communities	Housing & Wellbeing	Regen, Enterprise & Planning	Grand Total
141,090	1	CEXE	Chief Executive & Head of Paid Service	1					1
96,954 - 110,194	2	CDG	Director of Customers & Communities			1			1
96,954 - 110,194	2	CDG	Director of Regen, Enterprise & Planning					1	1
78,837 - 86,145	3	SMG4	Head of Economic Development & Regen					1	1
78,837 - 86,145	3	SMG4	Borough Secretary		1				1
66,023 - 72,076	3	SMG3	Head of Customer & Cultural Services			1			1
66,023 - 72,076	3	SMG3	Head of Housing & Wellbeing				1		1
66,023 - 72,076	3	SMG3	Head of Planning					1	1
51,064 - 55,085	4	PG11	Development Manager					1	1
51,064 - 55,085	4	PG11	Building Control Manager					1	1
51,064 - 55,085	4	PG11	Planning, Policy & Heritage Manager					1	1
51,064 - 55,085	4	PG11	Cultural Services Manager			1			1
51,064 - 55,085	4	PG11	Environmental Services (Support) Manager			1			1
51,064 - 55,085	4	PG11	Corporate Governance & Risk Manager		1				1
				1	2	4	1	6	14

Responsibilities

	Chief Executive	Borough Secretary	Customer & Communities	Housing & Wellbeing	Regen, Enterprise & Planning
Responsibilities & Functions	Chief Executive Team	HR & Payroll Health, Safety & Wellbeing Corporate Governance & Risk Communications Democratic Services Legal Services Land Charges Electoral Services	Environmental Services (Contract) Environmental Services (Direct) Environmental Health & Licensing Community Safety & Engagement Customer & Cultural Services (Market; Town Centre Operations; Customer Services; Call Care; Cultural Services; Facilities Management)	Housing Options & Advice Private Sector Housing Housing Strategy	Building Control Development Control Planning Policy & Heritage Asset Management Economic Development & Regeneration Joint Planning & Infrastructure Board

Top 3 Tiers

Level	Grade	Job Title	Directorate	Contract type	Salary band	Salary Ceiling
1	CEXC	Chief Executive (and Head of Paid Service)	Chief Executive	Perm - FT	141,090	141,090
2	CDG	Director of Customers & Communities	Chief Executive	Perm - FT	96,954 - 110,194	116,095
2	CDG	Director of Regen, Enterprise & Planning	Chief Executive	Currently vacant	96,954 - 110,194	116,095
3	SMG4	Borough Secretary	Chief Executive	Perm - FT	78,837 - 86,145	91,390
3	SMG4	Head of Economic Development and Regen	Regeneration Enterprise & Planning	Interim	78,837 - 86,145	91,390
3	SMG3	Head of Customer & Cultural Services	Customer & Communities	Perm - FT	66,023 - 72,076	76,549
3	SMG3	Head of Housing & Wellbeing	Chief Executive	Perm - FT	66,023 - 72,076	76,549
3	SMG2	Head of Planning	Regeneration Enterprise & Planning	Perm - FT	51,064 - 55,085	55,085